



# UiT The Arctic University of Norway

## UiT The Arctic University of Norway - Norwegian College of Fishery Science

*The Faculty of Biosciences, Fisheries and Economics (BFE) consists of Department of Arctic and Marine Biology, Norwegian College of Fishery Science (NFH) and School of Business and Economics. The main task of BFE is to conduct teaching and research dissemination at a high national and international level within all relevant fields. Prioritized research areas are aquatic and terrestrial ecosystems, climate, life in the arctic, marine bioprospecting, fish health, seafood products, business and macroeconomics, resources and environment, markets and management of marine resources. The interdisciplinary profile of the faculty provides good opportunity to develop research projects involving several research groups at the faculty according to its strategy.*

### Midlertidig stilling som forsker i fiskeriforvaltning

The Norwegian College of Fishery Science (NCFS), UiT the Arctic University of Norway has a Researcher position vacant in fisheries management. The position is attached to the research group BRIDGE.

The position of Researcher is for a period of four years.

The Norwegian College of Fishery Science (NCFS) undertakes research and research-based teaching of high national and international quality in an interdisciplinary environment. Research activity is provisionally organized into the groups of: Living Marine Resources, Sea Food Science, Fish Health, Marine Drug Discovery, Resource Management, Marine Management and Resource Economics.

BRIDGE (Research group of fisheries management, harvest technology and biology) carries out research within the following main areas: fisheries management, fisheries biology, marine ecology and harvest technology. The goal of BRIDGE is to provide education and research of high quality in order to advance the level of knowledge in areas that are important for fisheries management. BRIDGE comprises long experience with carrying out research and education tasks in a highly interdisciplinary field. The research group engages in extensive internal cooperation with other research groups at the faculty and at the UiT as well as in international cooperation (notably through participation in several EU research projects).

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#### The position's field of research/field of work

The researcher will among other things work on the FarFish H2020 EU project that aims to improve the knowledge about fisheries management outside Europe. The project will provide new knowledge that can contribute to implementation of future-oriented management criteria for non-EU waters fisheries where the Union has established cooperation with third countries. The aim is to improve management plans and involve local and European fisheries authorities and the European fisheries stakeholders.

FarFish has pilot cases from marine fisheries in Cape Verde, Mauretania, Senegal and Seychelles, as well as international waters in the South Atlantic. For more information visit <http://www.farfish.eu/>.

#### Qualifications required

Must have a relevant Ph.D. e.g. in fisheries biology or fisheries management, regional planning, resource economics, and a solid knowledge in quantitative methods. Research experience after dissertation with fisheries management, stock assessment, management strategy evaluation, and decision support systems in a multidisciplinary environment is an asset. Previous experience from EU projects and experience with interaction/cooperation with actors from industry, management, etc.

Emphasis is attached to personal suitability.

#### Language

Applicant must have a good command of English, both written and verbal. Multilingualism, preferably French, is an advantage.

This is how you can document language skills:

Requirements for English language

Foreign applicants must provide documentation that they have the required proficiency in English, i.e. English language skills that is equal to

Norwegian Higher Education Entrance Qualification. This can be documented by:

- | Certified English tests:
  - | University of Cambridge exams: Certificate in Advanced English or Certificate of Proficiency in English
  - | TOEFL-test with a score above 580 points, data based test 213 points or internet based test 85 points.
  - | IELTS-test scores above 6.5 points
- | Providing documentation that the Master's degree was completed with English as language of instruction and have written their Master's thesis in English.
- | Other exceptions that are in accordance with NOKUTs guidelines for language requirement The GSU-list including that applicants from the EU/ EEA which can document that they have had English as their first foreign language in primary/secondary school for at least 7 years.

### **Working conditions**

The working hours shall be utilized for research, research-related activities and research administration.

The successful applicant must be willing to engage himself/herself in the ongoing development of his/her discipline and the university as a whole.

**The remuneration** for a Researcher is in accordance with the State salary scale code 1109. A compulsory contribution of 2 % to the Norwegian Public Service Pension Fund will be deducted.

### **Assessment**

An expert committee will assess the applicants. The applicants who are assessed as the best qualified will be called to an interview. The interview shall among other things aim to clarify the applicant's personal suitability for the position. A trial lecture may also be held.

**All documentation must be certified and translated into English or Scandinavian language.**

### **Gender**

UiT The Arctic University of Norway wishes to increase the proportion of females in research positions. In the event that two or more applicants are found to be approximately equally qualified, female applicants will be given priority.

The application - submitted electronically in [www.jobbnorge.no](http://www.jobbnorge.no) and must include:

- | letter of application
- | short project description (2-5 pages)
- | CV (containing a complete overview of education, supervised professional training and professional work)
- | certified diplomas and reference letter
- | list of works and description of these
- | reference letter with contact information (work)
- | documentation of English language proficiency

The list of works shall contain the following information:

- | author(s), the work's title
- | for articles: the journal's name and volume, the first and last page of the article, year of publication
- | for publications: publisher, printer, year of publication, number of pages

**Works** - The applicant have to attach the published or unpublished work he/she wish the Committee be take into consideration during the assessment process.

In addition, the applicant shall provide a description of his/her scientific production stating which works he/she considers the most important and shall therefore be the main emphasis of the assessment. A brief description of the other listed works shall also be included to demonstrate depth of production. These descriptions shall be an attachment to the application.

**It is required that the documents mentioned above will be enclosed in Jobbnorge before deadline.**

**Applicants who invites for interview should bring original certificates and diplomas.**

Applicants shall also refer to Supplementary regulations for appointment and promotion to teaching and research positions at UiT The Arctic University of Norway" and "Regulations concerning appointment and promotion to teaching and research posts.

Questions concerning the organisation of the working environment, such as the physical state of the place of employment, health service, possibility for flexible working hours, part time, etc. may be directed to the telephone reference in this announcement.

UiT The Arctic University of Norway has HR policy objectives that emphasize diversity, and therefore encourages qualified applicants to apply regardless of gender, functional ability and national or ethnic background.

UiT The Arctic University of Norway is an IW (Inclusive Workplace) enterprise, and will therefore emphasize making the necessary adaptations to the working conditions for employees with reduced functional ability.

Personal data given in an application or CV will be processed in accordance with the Act relating to the processing of personal data (the Personal Data Act). In accordance with Section 25 subsection 2 of the Freedom of Information Act, the applicant may request not to be registered on the public list of applicants. However, the University may nevertheless decide that the name of the applicant will be made public. The applicant will receive advance notification in the event of such publication.

In case of discrepancies between the Norwegian and the English version of this description, the Norwegian version takes precedence.

UIT THE ARCTIC UNIVERSITY OF NORWAY

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Jobbnorge ID: 141395, Deadline: 01.10.2017, Internal ID: 2017/3677