



UiT The Arctic University of Norway

UiT The Arctic University of Norway - Norwegian College of Fishery Science

The Faculty of Biosciences, Fisheries and Economics (BFE) consists of Department of Arctic and Marine Biology, Norwegian College of Fishery Science (NFH) and School of Business and Economics. The main task of BFE is to conduct teaching and research dissemination at a high national and international level within all relevant fields. Prioritized research areas are aquatic and terrestrial ecosystems, climate, life in the arctic, marine bioprospecting, fish health, seafood products, business and macroeconomics, resources and environment, markets and management of marine resources. The interdisciplinary profile of the faculty provides good opportunity to develop research projects involving several research groups at the faculty according to its strategy.

Postdoctoral Fellow in fisheries management - Decision support at The faculty of Biosciences, Fishery and Economics

Application deadline: 22.11.2016

Applications shall be marked: 2016/8006

[The Norwegian College of Fishery Science](#) (NCFS), which is a Department at the [Faculty of Biosciences, Fishery and Economics](#), UiT The Arctic University of Norway, has a Postdoctoral Research Fellow position vacant in fisheries management - Decision support. The position is attached to the research group [BRIDGE](#).

The position of Postdoctoral Research Fellow is a fixed term position for a period of 3 years. The main objective of the appointment as a post-doctoral research fellow is to qualify for work in senior academic position. No one may be appointed to more than one fixed term period as a Postdoctoral Research Fellow at the same institution

For further information, please contact: Professor Michaela Aschan, michaela.aschan@uit.no.

The position's field of research/field of work

The researcher will work on the [ClimeFish](#) H2020 EU project and other EU projects providing support in developing a decision support framework including tools and guidelines for precautionary policy planning and management of fisheries and aquaculture. The objective of the ClimeFish project is to support sustainable fisheries, enable an increase in European aquaculture production, facilitate employment and regional development in the sectors, and develop forecasting and management tools for adapting to climate change; all in co-creation with stakeholders. ClimeFish has pilot cases from marine fisheries and aquaculture, as well as from lake and pond production.

The successful candidate will work on the development of a decision support system for fisheries and aquaculture e.g. under climate change to aid managers and relevant stakeholders in planning for the future e.g. through what if analysis and visualization of scenarios. This requires a multidisciplinary approach: understanding models and model outputs and applying results in the decision support system in close cooperation with key stakeholders in several European countries. The person employed will also be involved in project management.

Qualifications required

For appointment as Postdoctoral Fellow, the applicant requires Norwegian doctoral degree or a corresponding foreign doctoral degree recognised as equivalent to a Norwegian doctoral degree in e.g. fisheries biology or management, economics, applied mathematics or computer science, and a solid knowledge in quantitative methods. The successful applicant should have experience from Bayesian statistics, Bayesian belief nets or multi criteria analysis. Research experience after dissertation with decision support systems in multidisciplinary environment is an asset. Previous experience from EU projects is an advantage.

When applying for a Postdoctoral Research Fellowship, the applicant shall submit a project proposal for the qualifying work. This proposal shall include a progress plan. It is required that the applicant will be able to complete the project during the period of appointment.

Emphasis is attached to personal suitability

Language

Applicant must have a good command of English, both written and verbal. [How to document languages proficiency](#).

Working conditions

The working hours shall be utilised for research, research-related activities and research administration.

The successful applicant must be willing to engage himself/herself in the ongoing development of his/her discipline and the university as a whole.

The remuneration for this position is in accordance with the State salary scale code 1352 Postdoctoral Fellow or code 1109 Researcher. A compulsory contribution of 2 % to the Norwegian Public Service Pension Fund will be deducted from the gross salary.

Assessment

The applicants will be assessed by an expert committee. The applicants who are assessed as the best qualified will be called to an interview. The interview shall among other things aim to clarify the applicant's personal suitability and motivation for the position.

Gender balance

UiT The Arctic University of Norway wishes to increase the proportion of females in research positions. In the event that two or more applicants are found to be approximately equally qualified, female applicants will be given priority.

The application - submitted electronically in www.jobbnorge.no and must include:

- letter of application
- CV (containing a complete overview of education, supervised professional training and professional work)
- certified diplomas and reference letter
- proposed project for qualifying work
- reference letter with contact information (work)
- documentation of English language proficiency

- list of works and description of these

- The list of works shall contain the following information:
 - author(s), the work's title
 - for articles: the journal's name and volume, the first and last page of the article, year of publication
 - for books/larger publications: publisher, printer, year of publication, number of pages

Works- The applicant have to submit up to 10 works that are central to his/her production. The doctoral thesis is in this context regarded as one work.

In addition, the applicant shall provide a description of his/her scientific production stating which works he/she considers the most important and shall therefore be the main emphasis of the assessment. A brief description of the other listed works shall also be included to demonstrate the breadth of production. These descriptions shall be attached to the application.

All documentation must be certified and translated into English or Scandinavian language.

It is required that the documents mentioned above will be enclosed in Jobbnorge before deadline.

Applicants invited for an interview should bring original certificates and diplomas.

General information

Applicants shall also refer to the [Supplementary regulations for appointment to postdoktor \(Postdoctoral Fellow\), stipendiat \(PhD\) and vitenskapelig assistent \(Research Assistant\) positions at UiT](#) and to the [Regulations concerning terms and conditions of employment for the posts of postdoktor \(post-doctoral research fellow\), stipendiat \(research fellow\), vitenskapelig assistent \(research assistant\) and spesialistkandidat \(resident\)](#).

Questions concerning the organisation of the working environment, such as the physical state of the place of employment, health service, possibility for flexible working hours, part time, etc. may be directed to the telephone reference in this announcement.

UiT The Arctic University of Norway has HR policy objectives that emphasize diversity, and therefore encourages qualified applicants to apply regardless of gender, functional ability and national or ethnic background.

UiT The Arctic University of Norway is an IW (Inclusive Workplace) enterprise, and will therefore emphasize making the necessary adaptations to the working conditions for employees with reduced functional ability.

Personal data given in an application or CV will be processed in accordance with the Act relating to the processing of personal data (the Personal Data Act). In accordance with Section 25 subsection 2 of the Freedom of Information Act, the applicant may request not to be registered on the public list of applicants. However, the University may nevertheless decide that the name of the applicant will be made public. The applicant will receive advance notification in the event of such publication.

In case of discrepancies between the Norwegian and the English version of this description, the Norwegian version takes precedence.

We look forward to receiving your application!

**UIT THE ARCTIC UNIVERSITY OF NORWAY
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