



## Secretariat of the Haida Nation

### Employment Opportunity

Job Title: Shellfish Biologist and Dive Supervisor  
Location: Massett, Haida Gwaii  
Term: Fulltime, with pension & benefits  
Start Date: June 1, 2013 or ASAP  
Wage: Commensurate with experience and education

#### Key Functions

The biologist will plan and coordinate field projects, assist with program development and financial monitoring, as well as provide technical support and take an advisory role with program staff, Haida Fisheries Committee, and the CHN.

Activities include:

- Work with the Fisheries Program Manager and the Haida Fisheries Committee to identify, research, develop and implement project priorities;
- Plan, coordinate and implement various shellfish and dive projects;
- Ensure that all field projects are carried out in compliance with current WCB Occupational Health and Safety Regulations;
- Liaise with industry and DFO to plan dive surveys and set research priorities;
- Supervision and training of crews;
- Analysis of fishery and stock assessment data;
- Review tenure applications and provide advice on development proposals as requested by the CHN;
- Review and prepare technical reports;
- Development, oversight and reporting of budgets for specific projects;
- Maintain professional and technical knowledge by attending educational workshops, reviewing professional publications and networking;
- Participate, as requested by supervisors, in meetings with external agencies, governments including CHN/DFO joint technical committees dealing with shellfish, and herring
- Work with Fisheries staff to build Haida capacity by identifying, recruiting, training, and mentoring Haida Youth

#### Qualifications:

- Bachelor of Science from a recognized post-secondary institution in fisheries related biological sciences with a minimum of 3 years experience working on stock assessment projects;

- Current Worksafe certified unrestricted scuba diver;
- Dive supervisor experience including scheduling, gear/equipment maintenance, logistics, and ensuring team safety;
- Experience managing and supervising a variety of fisheries related projects, including but not limited to, razor clam, urchin, abalone, geoduck, and herring would be an asset;
- Demonstrated experience developing and adhering to project timelines and budgets;
- Experience with experimental design, data management and analysis;
- Demonstrated experience writing for a variety of audiences including technical reports, scientific papers and the general public;
- Experience training and supervising field personnel, including divers;
- Proven leadership and interpersonal skills, and ability to supervise field crews while fostering a team based approach;
- Proficient in MS Office programs, and statistical software programs such as SPSS and SigmaPlot.

**Other requirements:**

- Excellent verbal and written communication skills;
- Manage and prioritize heavy workload involving multiple projects, changing priorities and working with external agencies;
- Valid driver's license (min class 5);
- Ability to work flexible hours and away from home for extended periods of time and in a variety of field settings including camps, live aboard vessels and possible travel.

Application deadline: 4pm May 24, 2013

Interested candidates should submit their resume, a letter of reference, and a cover letter to:

Brad Setso  
 Haida Fisheries Program  
 Box 87  
 Massett, BC  
 V0T 1M0

Tel: (250) 626-3302  
 Fax (250)626-3309  
[brad.setso@haidanation.com](mailto:brad.setso@haidanation.com)

*Only those selected for an interview will be contacted. Preference is given to persons of Haida Ancestry as per section 41 of the Human Rights Code*