



FFA

APPLICATION FORM (HR1)

POSITION DETAILS	
POSITION:	Director, Fisheries Development
SALARY LEVEL :	Band 15
<i>Base Salary Range:</i>	Min – SDR56,094 Midpoint – SDR70,117 Max – SDR105,314
<i>Equivalent to:</i>	Min - US\$84,252 Midpoint – US\$105,314 Max – US\$126,378 + Allowances - (COLDA is about 17.54% of base salary and Location Allowance at 16.25% of base) (subject to changes in exchange rates)
DIVISION:	Fisheries Development
Instructions – Please ensure to provide the following information. This application form in its entirety constitutes an essential part of your expression of interest for this position. Failure to fully complete this form can disqualify your application from further consideration.	
1. PERSONAL DETAILS	
First Name:	
Surname:	
Date of Birth;	
Citizenship(s);	
Sex;	
Marital Status;	
Names of dependants, including relationship and ages. Eg Tia (Daughter)13	
2. CONTACT DETAILS	
Current Address:	
Permanent Address:	
Telephone;	Home;
	Work:
	Mobile:
Email Address:	
Skype Address:	
3. OTHER INFORMATION	
Employment with FFA (please tick or highlight)	<input type="checkbox"/> Current <input type="checkbox"/> Previous <input type="checkbox"/> Never
Current Salary Range (please tick or highlight)	<input type="checkbox"/> <USD20,000 <input type="checkbox"/> USD20-40,000 <input type="checkbox"/> 40-60,000 <input type="checkbox"/> >USD60,000



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Reason for application (please tick or highlight)	<input type="checkbox"/> Promotion Opportunity	<input type="checkbox"/> Career Development	<input type="checkbox"/> Other	<input type="checkbox"/> End of FFA Contract
Highest Qualification (please tick or highlight)	<input type="checkbox"/> PhD	<input type="checkbox"/> Masters	<input type="checkbox"/> Bachelors	<input type="checkbox"/> Other

4. POSITION DETAILS CHECKLIST	<i>Please tick or mark your response with an x</i>			
	Yes		No	
(a) Do you have the relevant qualifications required for this position? <i>Graduate qualifications in fisheries economics, finance and investment, fisheries development or a related field</i> If yes, please specify í í í í í í í í í í í í í í .	Yes		No	
(b) Do you have a minimum 10 years progressive experience in fisheries development, economics, investment, commercial fishing operational management or related field with 5 years' experience as a senior manager?	Yes		No	
(c) Do you have proven experience in strategic leadership and management of fisheries development services including strategic and performance planning, strategy development and policy frameworks?				
(d) Is your CV attached? (Please note: your CV is assessed together with your application)	Yes		No	
(e) Is your introductory covering letter attached? (Please note: your introductory covering letter is assessed together with your application.)	Yes		No	
(f) Do you have any pre-existing medical conditions including disabilities that may effect your employment or the agency's ability to provide adequate medical insurance? If confidentiality is an issue please indicate. If yes, please attach a short separate report. (Please note: This is not a contraindication to employment with the FFA)	Yes		No	
(g) How did you find out about this position? Please specify source í í í í í í í í í í ..		Newspaper		Internet
				Other

5. REFEREE CONTACT DETAILS

Please note that part of the selection process includes Reference Checks. By applying for this post you have given the Forum Fisheries Agency permission to contact your past employers. Please provide names and contact details of two referees from recent employment who can give detailed comments regarding your background and experience. It may be useful to contact your referees to make them aware of your



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<p><i>application and alert them that they may be contacted regarding a reference check. (You do not have to nominate your current manager if you feel it is not appropriate)</i></p>		
Referee 1		Referee 2
Name:		
Title: <i>eg CEO</i>		
Organisation:		
Address:		
Phone:		
Email:		
6. SELECTION CRITERIA	<p>Please demonstrate your ability to perform the required competencies by addressing the criteria listed in the left column. <i>It is essential that you provide specific examples of previous work or experience. (Applicant to Complete)</i></p>	FFA to complete
Academic Qualifications (Essential)		
1. Graduate qualifications in fisheries economics, finance and investment, fisheries development or a related field		
Skills Knowledge and Experience (Essential)		
2. Minimum 10 years progressive experience in fisheries development, economics, investment, commercial fishing operational management or related field with 5 years' experience as a senior manager		
3. Proven experience in strategic leadership and management of fisheries development services including strategic and performance planning, strategy development and		



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policy frameworks		
4. Demonstrated experience in developing and maintaining effective teams, staff relationships and the supervision and management of staff		
5. Excellent communication, interpersonal, relationship building and customer service skills and experience relevant to FFA’s business and organizational context.		
6. Understanding of the tuna fishing industry, fisheries investment, marketing and fisheries strategic planning and implementation, and trade and export facilitation within a Pacific context.		
7. Broad knowledge of oceanic pelagic fisheries, with an emphasis on tuna and the tuna industry and practical experience in preparing industry development plans.		
8. Knowledge of natural resource access licence and regional agreement negotiations relevant to the Pacific region		
9. Understanding of local, regional and world trade issues as they relate to primary industry commodities in the Pacific and the ability		



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<p>to develop and implement a reporting framework on emerging trade issues</p>		
<p>10. Proven ability in developing high-level economic policies and in providing quality analysis and advice to senior public servants and Ministers.</p>		
<p>11. Experience in the development, management, implementation and administration of economics and development projects (including research proposals), from the initial project development phase (including liaison with donors, funders or treasuries), through to project completion, monitoring and review.</p>		
<p>12. Ability and willingness to travel extensively normally within the region often for extended periods of time</p>		
<p>Qualifications, Knowledge, Skills and Experience (Desirable)</p>		
<p>1. Relevant post graduate qualifications.</p>		
<p>2. Prior experience working in the Pacific and/or a developing country situation.</p>		
<p>3. Enhanced ability to establish harmonious relationships with professionals from a variety of disciplines and cultural backgrounds.</p>		



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The above presents part of my bid for this position. In submitting this application I confirm that I have a genuine interest in this role and would be willing to participate in the selection process if successful for interview. I also understand that I will only be contacted if my application is successful.

Signature: (Type name if submitting electronically)	Date:
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