



Position Announcement

Fisheries Analyst for FishSource at the Sustainable Fisheries Partnership (SFP)

Position Description: Conduct analyses of stock assessments, management, and ecological impacts of wild fisheries around the world with focus on Spanish-speaking countries. Analyses will be published on SFP's global database of fishery status and environmental performance, [FishSource](#). The information compiled for this position is then used by seafood companies and major buyers to influence improvements in fisheries where needed.

Position Qualifications:

Requirements

- At a minimum Bachelor of Science in a fisheries, marine, or ocean field
- Knowledge of fisheries stock assessments, management plans, and ecological impacts of fishing
- Excellent communication and organization skills
- Ability to interact effectively with a variety of staff from various cultures and countries
- Ability to comfortably read, write, and speak in Spanish and English
- Ability to maintain information in strict confidentiality
- Ability to work from a home office
- Ability to travel internationally once or twice per year

Highly desirable qualities

- Knowledge of fisheries and fisheries management systems in Spain and/or South and Central America
- Scheduling flexibility to accommodate a virtual organization with staff working from home offices around the globe, as well as ability to work productively primarily via Skype/Google Hangout, email, webinars, and other electronic means
- Connections with a university, government, company, and/or non-profit organization involved in fisheries
- Good judgment

Special skills and strengths

- Ability to synthesize and condense highly technical information into concise and easy-to-understand language
- Ability to establish and maintain open communication, culture, and cohesiveness in a virtual organization.



Level of Effort: Full time (40 hours per week)

Position Relationships: Reports to the Director of FishSource, which is a program within the Systems Division

Job Responsibilities:

Research

- Gathering information for fisheries analyses is a 'desktop' exercise. The successful candidate will rely primarily on internet searches to collect information.
- However, often times (particularly in smaller-scale fisheries and countries with poor transparency) information is difficult to obtain through internet searches. The successful candidate will establish relationships with fisheries researchers, scientists, and managers at universities, non-profits, and government agencies to collect necessary information.

Data Analysis

- The successful candidate will adopt and use the standards and methodology in the FishSource Author's Guide to conduct analyses
- Analyses require good judgment. The successful candidate will have to make fair and unbiased decisions based on the information available.

Other possible duties

- Implement quality assurance processes and quality control checks
- Review content and analyses conducted by contributors to FishSource who are external to SFP
- Provide technical support and training within SFP and to external stakeholders
- Track and report fishery improvement project (FIP) progress on FishSource
- SFP is a dynamic, opportunistic, and practical organization. Occasionally, the SFP staff will ask the successful candidate to perform other duties that they are interested in.
 - For example, FishSource team members assist in the development of global seafood sector reports and in conducting special analyses for SFP's leadership or corporate partners.

Background of SFP:

The mission of Sustainable Fisheries Partnership (SFP) is to maintain healthy ocean ecosystems, enhance fishing livelihoods and secure food supplies. SFP improves access to information to guide responsible seafood sourcing, and enhances the ability of seafood companies and partners to influence government fisheries policies and management practices to improve fisheries. To learn more, visit

www.sustainablefish.org.



Position terms:

- Compensation is competitive and based on experience. It includes funds for salary, benefits, taxes, etc.
- This is a contract position. Initially, the contract will be through 31 December 2014. SFP's goals are to maintain the position beyond that date and to mutually agree with the successful candidate to continue working together.

Application Deadline: 20 June 2014

Anticipated Start Date: 01 July 2014

For more information or to apply with a cover letter and resume/CV please contact: fishjobs@sustainablefish.org