

ANNOUNCEMENT

TERMS OF REFERENCE

Name of Post: Coordinator of Marine Sciences Program

Type of work: Full time post

Place of work: Galápagos Islands, Ecuador

Reports to: Director of Programs

Description of post:

The person contracted will lead the marine investigation group of the Charles Darwin Foundation (CDF) whose responsibility is to respond to the principal threats in Galapagos, such as invasive species, climate change and the lack of sustainable development. The position needs to strengthen the advice that CDF gives to the National Park of Galapagos related to the management of the Galapagos Marine Reserve (GMR). The person contracted will collaborate with the five programs of the Area for Integrated Science (marine science, restoration, evaluation of biodiversity and knowledge management, human systems and scientific outreach) contributing to a solid scientific base with a holistic focus for management decisions. The work includes carrying out and directing investigation and technical help to field programs. The person will work with the Program Director of the Station and the whole scientific group to develop a multi-disciplinary marine science program which includes the development of abilities of the technicians and scientists of the CDF.

The Principal Responsibilities include:

- Work closely with the Program Director to develop and coordinate a multi-year agenda in the Marine Science Program, to provide advice to the GNP for the Management of the GMR;
- Supervise the administration and implementation of the CDF marine investigation projects;
- Lead the process to write proposals and work with the executive team in fundraising activities for the Marine Sciences Program;
- Give professional advice and assistance to the different marine investigation projects;
- Develop strategic priorities for science in Galapagos along with the partners of CDF (Galapagos National Park, Agro-quality, Galapagos Government Council (CGG), GAD's etc), in coordination with the executive team, Science Outreach team, and leaders of other programs;



Puerto Ayora, Santa Cruz
Galápagos, Ecuador
Casilla 17-1-3891 Quito - Ecuador
(593-5) 2526 146/147
cdrs@fcdarwin.org.ec
www.darwinfoundation.org

- Represent the Science Area in scientific forums at a local, national and international level.
- Participate in science programs, in the production and revision of reports, theses, “outreach” materials and other publications;
- Plan and coordinate scientific training courses in the CDF
- Advise students and investigators in the Marine Science Area and ensure good use of their abilities towards the goals of CDF:
- Develop and maintain strategic alliances at the local, national and international level and provide follow up of all projects with our collaborators;
- Coordinate activities with other local institutions (e.g. Galapagos National Park, CGG, Agro-quality, etc.);
- Collaborate with other projects and functions within the Science Area as necessary.

Supervision responsibilities:

- Direct supervision of all those involved in the Marine Science Program and of the Head of Logistics for Science.

Minimum Requirements:

- International Ph.D in Marine Biology with a focus on ecology of marine systems:
- Minimum 10 years of experience in planning, development, administration and management of marine science programs with measurable scientific results:
- Proven ability to write project proposals and to raise funds:
- Proven ability to work in multi-cultural environments and with experience of working with government organizations, NGO's and communities:
- Capacity to work in teams with varying levels of experience and knowledge and to obtain strategic results:
- Experience in administration of science, including management of multi-disciplinary teams:
- Experience in training of scientific methods:
- Excellent ability to communicate, written and spoken, in English and Spanish.

Salary and Conditions:

One year contract to be renewed based on evaluation and availability of funds. Salary to be negotiated. Benefits include private medical insurance and 30 days of holidays per year.

How to Apply:

Applicants should send the following documentation by e-mail to empleo@fcdarwin.org.ec:

- Letter of interest describing your expertise in keeping with the minimum qualifications for this position
- Resume
- Three professional references (names and e-mail addresses)

Closing Date: September 15, 2012.

Contact: ulf.hardter@fcdarwin.org.ec