**Call for applications for a Postdoc research fellowship for - supporting the identification of the priority areas for marine conservation in the Azores**

IMAR – Institute of Marine Research is opening a call for one post-doctoral fellowship within the Blue Azores protocol developed by IMAR/Fundação Oceano Azul/Waitt Foundation, with the duration of 6 months starting on December 2019.

**Field of research**: Marine ecology, biology, resources management or other related field. This position aims at supporting the identification of the priority areas for marine conservation in the Azores. The main objectives of this position are: (1) Bibliographic review of existing scientific information that supports the definition of conservation priorities including all relevant works on species and habitats of conservation interest for coastal, open ocean and deep-sea environments in the Azores Exclusive Economic Zone (EEZ); (2) contribute to the production of a systematic conservation planning report for the Azores EEZ.

**Admission requirements:** Candidates must hold a PhD degree in biology, marine biology, or a related field. Candidates must have (1) experience with literature reviews and ecosystem synthesis; (2) experience in the creation and management of databases; (3) experience with Marine Spatial Planning and Systematic Conservation Planning; (4) Experience with science-policy interfaces; (5) experience with the decision support tool Marxan; (6) good knowledge of marine ecosystems in the Azores region. Preference will be given to candidates with a good publication record in the field of the call, an exemplary performance in oral and written communication in English and immediate availability for the position.

**Applicable laws and regulations: Legislation and Applicable Regulation**:

Law Decrete nº 40/2004 of August 18, that established the Statute of the Scientific Research Fellow , with all the changes introduced: (Law Decrete nº 202/2012 of August, 27, Law Decrete nº 89/2013 of 9 July, Law Decrete nº 233/2012 of 29 october , Law nº 12/2013 of 29 January, Law Decrete nº 123/2019 of August 28)

Research Fellowship Regulations of the Foundation for Science and Technology I.P. in force; <https://www.fct.pt/apoios/bolsas/regulamento.phtml.pt>

**Please note the latest changes introduced by the Law Decrete nº 123/2019 stipulates that Postdoctoral Fellowships can only have a maximum duration of three years and can only be assigned to persons that obtained the PhD degree less than three years ago**

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**Workplace:** The work will be developed at IMAR – Institute of Marine Research, hosted by the Department of Fisheries and Oceanography of the University of the Azores (DOP-UAc) in Horta (Faial Island), under the supervision of Dr. Telmo Morato and Dra Marina Carreiro-Silva.

**Duration of the scholarship**: The grant will last for 6 months, eventually renewed until, commencing preferably on December 2019.

**Compensation**: The research fellow will receive a monthly allowance of 1,509.80 €, in accordance to the Foundation for Science and Technology (FCT) official table of fellowships (<http://www.fct.pt/apoios/bolsas/valores>)

The fellow will be covered by a personal insurance and voluntarily contribution to the national social security system, according to the Dec.-Lei nº40/49 from 18st February.

**Selection criteria:** The selection of candidates will be based on curriculum evaluation, taking into account the academic record and the demonstration of the capabilities listed in the admission requirements. Interviews may be conducted to better assess the capability of candidates.

**Application submission**: The call will be open from the 6th to 19th November 2019. Applications must be submitted by email by sending the following documents: Letter of motivation with justification of skills for the position, detailed Curriculum Vitae and copy of university degrees. Failure to submit the requested documents will be reason for exclusion of the application. Applications should be sent by email to Telmo Morato (t.morato@gmail.com), cc for Sandra Silva (sandra.eg.silva@uac.pt).

**Evaluation committee**: Dr Telmo Morato (President of the committee), Dr Marina Carreiro Silva (vogal) and Dr Pedro Afonso (vogal).

**Notification of results:** The final results will be presented in a list ranked by the candidates’ final scores, to be sent by e-mail to all applicants. The successful candidate will be notified via email. If the decision is unfavourable, the candidates have 10 working days to appeal. The jury reserves the right not to award the scholarship based on the adequateness of the applications.